



WATCH & LEARN: BUSINESS: HR & PERSONNEL MANAGEMENT: MILLENNIALS MILLENNIAL JOB INTERVIEW (2:50 min) VIDEO Script & Vocabulary (page 1 of 2/V.893)

INTERMEDIATE (B1 - B2) AND ABOVE

- ◊ Read the script and note new vocabulary
- ◊ Write three sentences using new vocabulary
- ◊ Prepare for the discussion questions

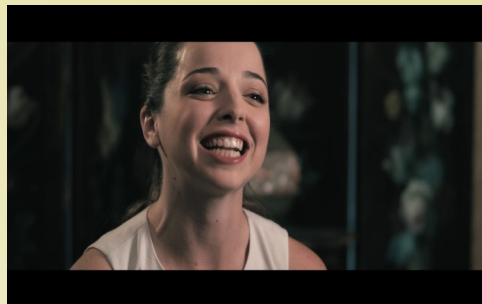
Starting
Off

Much has been made in recent years about the particular characteristics of the so called "millennial" generation (born after 1984) that make them difficult to communicate with.

- 1 Read the **Video Script** below. The words in **bold** are defined in the **Vocabulary** section. Look up any new words in a dictionary.
- 2 Go to the **Your Turn** section at the end of this document. Practice using new words and expressions from the video script to prepare for your next class.
- 3 Look at the **Discussion Questions** and prepare your responses for the next class.

Video Script:

Interviewer: Amy it says you are trained in technology, that's very good. Are you adept at Excel? (No). Power Point? (No). Publisher? (Not really). Exactly in what area of technology *are* you **proficient**?



Amy: Snapchat, Pentrist, Instagram, Vine, Twitter...you know the big ones.

Interviewer: I'm surprised you didn't say Facebook.

Amy: That's for old people like my parents. That's funny.

Interviewer: Well Amy when you're working for me, you have to have those kind of research skills because I'll send you things to **comb through** and get the answers and send them to me. So for that you gotta be really good at technology.

Amy: For stuff like that, no problem. I'll just ask **Siri**!

Interviewer: You'll just ask Siri?

Amy: You know, Siri tell me this, Siri find me that....we're **all good** at getting you the answers.

Interviewer: Tell Siri I want you **ready to go** at 8:00 **sharp** each and every morning.

Amy: I don't understand.

Interviewer: What don't you understand?

Amy: What you just said.

Interviewer: You don't understand "be ready to go".

Amy: No.....you said 8:00 right?

Interviewer: Yes.

Amy: 8:00 like in the *morning* 8?

Interviewer: Yes, in the morning.

Amy: Yeahhhhh.....that kind of doesn't work for me. Who gets up at 8:00?

Interviewer: I do.

Amy: I Skype with my French boyfriend in **Paris** until like 3:00 in the morning. I don't even get to Starbucks until like 10:00 where I order my grand, **chai-tea latte**, three pumps, **skim milk**, light water, 2% foam, extra hot, but not *too* hot. So if it's OK I work best in the morning at 10:45.

Interviewer: Wow. Amy, I don't think we're gonna be a good **fit**.

Video Script continued on next page...

Discussion Questions:

- ◊ Are the CVs of younger recruits today different from when you were seeking a job under 30?
- ◊ Do young people today have different expectations about their jobs and the workplace than people did in generations past?
- ◊ In what ways do you think that the job market has become more difficult to gain entry into over the years?

Vocabulary:

- **proficient** - skilled; highly competent
- **comb through** - analyze
- **Siri** - the name of the virtual assistant on Apple's more recent line of devices
- **all good** - have no problem
- **ready to go** - ready to work
- **sharp** - exactly on the hour
- **Paris** - Paris is the capital and most populous city in France, with an administrative-limits area of 105 square kilometres and an official population of 2,206,488.
- **chai-tea latte** - (from the Starbuck's website) black tea infused with cinnamon, clove, and other warming spices is combined with steamed milk and topped with foam for the perfect balance of sweet and spicy
- **skim milk** - made when all the cream is removed from whole milk. It tends to contain around 0.1% fat.
- **fit** - match; appropriate working partners

Vocabulary continued on next page...





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Video Script continued...

Amy: Why are you so negative? I can sense your **hostilities** and right now I am not feeling very safe. I've been here for over five minutes and the only nice thing you have said to me was "nice resume", which I typed all night for this meeting with you. You've given me no guidance, no validation, no encouragement, no supervision. Is there an **HR** Director somewhere?

Interviewer: HR Director?

Amy: Yes. I need to speak to someone. I may have to take off today as a **mental health day**.

Interviewer: Take the day off, you.....Amy! Amy! Look at me! You don't work here!

Amy: Are you **firing** me?

Interviewer: OK, Yes.

Vocabulary continued...

- **hostilities** - aggressiveness; anger
- **HR** - human resources
- **mental health day** - in many workplaces throughout the developed world, such as the United States and New Zealand, a "mental health day" is where an employee does not come to work and takes a sick day for reasons other than physical illness.
- **fire** - terminate someone's employment with prejudice

Your Turn! Using new vocabulary is the best way to learn and remember it.

- 1 Choose three words or expressions from the video that are new to you and write a sentence using each one in the box below.
- 2 Try to use them in a context that is familiar to you to help you retain them.
- 3 Please ask for feedback on your sentences in the next lesson.

1 _____

2 _____

3 _____

